THE SOCIAL PLANNING AND RESEARCH COUNCIL OF HAMILTON AND DISTRICT

TRENDS AND FORECASTS

Hamilton-Wentworth

TRENDS IN PERMANENT AND INDEFINITE LAYOFFS OF FIFTY OR MORE EMPLOYEES Hamilton-Wentworth 1981 to 1989

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TRENDS IN PERMANENT AND INDEFINITE LAYOFFS OF FIFTY OR MORE EMPLOYEES

Hamilton-Wentworth
1981 to 1989

INTRODUCTION

Under Provincial law, employers are required to report to the Ontario Ministry of Labour permanent and indefinite layoffs of fifty or more employees that occur within a four week period.

The Social Planning and Research Council receives the monthly reports which are produced by the Ministry and this issue of Trends and Forecasts presents the relevant annual data for companies in Hamilton-Wentworth between 1981 and 1989.

This data does not include any information on temporary layoffs (thirteen weeks or less) or permanent/indefinite layoffs involving less than fifty employees.

The Ministry of Labour categorizes major layoffs by cause, under three headings:-

1) Reduced Operations: involves a general cutback of an establishment's operation;

2) Partial Closure: involves a permanent cessation of a specific part of an establishment's operation;

3) Complete Closure: involves a complete and permanent cessation of an establishment's operation.

NUMBER OF JOBS AFFECTED BY PERMANENT AND INDEFINITE LAYOFFS OF FIFTY OR MORE EMPLOYEES: HAMILTON-WENTWORTH

1981-1989

	Reduced Operations	Partial Closures	Complete Closures	Total	Partial/Complete Closures %
1981	2,946	161	19	3,126	15.8
1982	6,363	0	97	6,460	1.5
1983	2,794	0	875	3,669	23.8
1984	1,764	78	231	2,073	11.1
1985	978	0	736	1,714	42.9
1986	161	0	379	540	70.1
1987	755	52	681	1,488	45.7
1988	460	218	1,362	2,090	45.1
1989	0	58	159	217	73.7

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JOBS AFFECTED - PROVINCIAL AND LOCAL

	Ontario	Hamilton-Wentworth No.	%
1981	19,724	3,126	15.8
1982	46,097	6,960	14.0
1983	17,213	3,669	21.3
1984	14,824	2,073	13.9
1985	13,907	1,714	12.3
1986	13,540	540	3.9
1987	13,850	1,488	10.7
1988	13,266	2,040	15.4
1989	17,526	217	1.3

OBSERVATIONS

1. The largest number of major permanent/indefinite layoffs occurred in 1982, largely because of announced layoffs due to reduced operations at STELCO (3,276) and DOFASCO (2,100). The number of notices due to closures, however, were relatively low during that period.

2. Since 1982, the number of notices due to reduced operations has dropped significantly, as has the total number of notices. During the same time period, however, the number due to partial and complete closures has been consistently higher than in 1981 and 1982. The highest level of notices due to closures occurred in 1988, largely due to Firestone (1,300).

3. During the eighties, Hamilton-Wentworth accounted for between one and twenty-one percent of all of the reported major permanent/indefinite layoffs in the Province. During the worst of the recession of the early eighties, the Region accounted for between 14% and 21% of all notices. This concentration tended to drop during the latter half of the eighties, with the exception of 1988 - the year of the Firestone closure.

COMPANIES REPORTING PERMANENT/INDEFINITE LAYOFFS
OF FIFTY EMPLOYEES OR MORE

ANNUAL TOTALS
1981 to 1989

1981

			Total
Reduced Operations:	DAYCO (Canada)	142	
	Inglis Ltd.	65	
	International Harvester	60	
	National Steel Car	850	
	STELCO	1,829	2,946
Partial Closures:	Glendale Spinning Mills		161
Complete Closures:	Canadian Admiral		19

1982

			Total
Reduced Operations:	DOFASCO	2,100	
	Firestone	113	
	Inglis Ltd.	188	
	National Steel Car	571	
	STELCO	3,276	
	Susan Shoe Industries	115	6,363
Partial Closures:	None in 1982		0
Complete Closures:	Canada Steamship Lines	55	
	Consolidated Bathurst	42	97

1983

			Total
Reduced Operations:	International Harvester	993	
	STELCO	1,685	
	Susan Shoe Industries	116	2,794
Partial Closures:	None in 1983		0
Complete Closures:	Arrow Company	201	
	Consolidated Bathurst	190	
	DAYCO (Canada)	190	
	The Right House	179	
	United Co-operatives	100	
	York-Russell	15	875

1984

			Total
Reduced Operations:	International Harvester	256	
	National Steel Car	392	
	STELCO	971	
	Susan Shoe Industries	107	
	WABCO	38	1,764
Partial Closures:	Hayes-Dana		78
Complete Closures:	Arrow Company	43	
	DAYCO (Canada)	104	
	York-Russell	84	231

1985

			Total
Reduced Operations:	Firestone	320	
	International Harvester	368	
	STELCO	290	978
Partial Closures:	None in 1985		0
Complete Closures:	Beatrice Canada	50	
	Canada Safeway	187	
	Canadian Porcelain	92	
	Canron	70	
	DAYCO (Canada)	133	
	Inglis Ltd.	204	736

1986

			Total
Reduced Operations:	J.I. Case	85	
	Westinghouse	76	161
Partial Closures:	None in 1986		0
Complete Closures:	Ellensweig Bakery	79	
	Inglis Ltd.	300	379

1987

			Total
Reduced Operations:	J.I. Case		755
Partial Closures:	Canadian Canners		52
Complete Closures:	Inglis Ltd.	240	
	Lapp Insulators	69	
	Otis Elevator	238	
	Reid Dominion	84	
	True Temp	50	681

1988

			Total
Reduced Operations:	DOMGLAS	170	
	J.I. Case	290	460
Partial Closures:	Greening Donald	102	
	Transelectrik	116	218
Complete Closures:	Drug Trading Co.	62	
	Firestone	1,300	1,362

1989

			Total
Reduced Operations:	None in 1989		0
Partial Closures:	Chipman	57	
	Greening Donald	1	58
Complete Closures:	USARCO	90	
	Westinghouse	69	159